

## **Ocean Science Trust Transition Timeline**

Timeline of transition activities undertaken by the OST Board of Directors.

**May 2017:**

- Engaged CEA to lead executive search.

**June 2017:**

- Engaged Carrie Blanding as Interim Executive Director.

**July 2017:**

- Met with key funding partners to discuss OST strategic directions.
- Identified key strategic questions to be assessed prior to launching ED search.

**August-November 2017:**

- Progress on key strategic questions.

**December 2017:**

- Finalize Strategic Direction statement to articulate OST strategy moving through and out of executive transition period.
- Draft complementary position descriptions for both Executive and Deputy Director.

**January 2018:**

- Launch Executive Director search.

**February 2018:**

- Launch Deputy Director search.

**May-June 2018:**

- New Executive Director start.
- New Executive Director makes final hire of Deputy Director.

**June-July 2018:**

- New Deputy Director start.